

# CSR POLICY

**ALUCRAFT**  
REFLECTING EXCELLENCE

Alucraft Systems Ltd. recognise that Corporate Social Responsibility (CSR) matters are of increasing importance to staff and interested parties and are fundamental to the continued success of the organisation.

The company believes that its CSR Policy shall provide long-term benefits to its employees, customers, partners and individuals in all communities and will focus on the following key areas:

**Employees** – Respecting the values of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and through training, developing their intellectual capacity for their greater benefit and quality of life.

**Health and Safety** – Embedded in all activities and processes for the provision of a safe working environment, wherever that may be.

**Environmental Impacts** – Managing business development activities in order to maximise on recycling opportunities and minimise the risk of pollution & waste

**Sustainable development** – Long term impacts arising from the communities that the company interact with including energy efficiency of dwellings, transport, meeting social and economic needs.

**Relationships with Customers** – Being responsive to customer needs and providing a quality assured service that intrinsically incorporates all relevant legislative considerations.

**Suppliers and Partners** – Treating suppliers fairly and driving CSR codes of practice throughout the goods and services supply chain.

**Community involvement** – Charitable giving and engagement with local communities through funding, support and work experience programmes.

**Ethos** – Encouraging high standards of professionalism throughout the company and promoting best practice in respect of ethical behaviour.

The Organisations CSR shall be implemented and maintained through our key policies. The company are pleased to engage with all interested parties regarding CSR matters.



Ian Davy  
Managing Director

20th March 2020

Date